



ERNCIP Academic Committee's

proposal on

'Science-based training curriculum in Critical Infrastructure Protection and Resilience'

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ERNCIP's Gap Analysis...

There's a lack of <u>multidisciplinary</u> and <u>harmonized</u> EU training and education in the field of Critical Infrastructure Protection and Resilience.





Drivers

Recommendation from the 2nd ERNCIP Operator Workshop: "ERNCIP to facilitate the <u>creation of such an</u> <u>EU-wide harmonised training scheme for CI operator</u> <u>staff</u>. The training scheme should include training on realistic threat scenarios and vulnerabilities of CIs, meaning that an applied, hands-on approach should be favoured".

ERNCIP Academic Committee highlighted the need of University and Training Centres to <u>acquire more</u> <u>Operators' need for preparing future CIPR professionals</u> (from under/postgraduate education to training).

6



Links to existing policy

COMMISSION STAFF WORKING DOCUMENT SWD(2013) 318 final

"on a new approach to the European Programme for Critical Infrastructure Protection"

'II. Preparedness: We will then support the development of preparedness strategies based around contingency planning, stress tests, awareness raising, <u>training</u>, joint courses, exercises and staff exchange'.

CBRNE Action Plan 'Action4 - goal 4: improve training':

'Action H.55 [...] The Member States should develop and conduct, on the basis of risk assessment, <u>regular training at local, regional, and national level</u>.



Why a training curriculum by ERNCIP?

Deep understanding of both **technical issues** and **EU legislative** framework of **critical infrastructures**

Close links with **Operators, Policy Makers & Academia**

Gathering of **needs and gaps** for a wide range of **security issues** related to CIP through the **facilitation of the Thematic Groups.**

Help **operators** and **private sector** towards understanding and implementing **policies** in CIP in order to improve security of critical infrastructures

Capable of providing a **European approach** and focus on **cross-border** CIP issues













The Proposal

...development of **training** for professionals involved in the **safe** and **secure** design, **implementation**, **operation**, **management** and **regulation** of critical infrastructures, for their protection and resilience against technical failures, man-made attacks and natural damages.





The Object

Critical infrastructures (CIs)







The Motivation Why a training program in CIPR?

- Critical Infrastructures are complex;
- Different time scales (planning/design vs. emergency reaction);
- Spatial scales (including trans-nationality and system-of-systems);
- Room for improvement of skills and culture;
- Lack of `big picture';
- Decision making might be very difficult.





The technical challenges





The technical tasks





The target audience: Who

Mid-career managers:

- professionals have already <u>background knowledge and</u> practice upon which they base their work;

- training should provide them with <u>new knowledge and</u> <u>understanding</u> helpful for improving their performance;

- the training programs should inject <u>research-based</u> <u>knowledge</u> combined with <u>experience-based best practices</u> to provide the opportunity for scientific support to be transformed into improved work practice.





To train mid-career managers or operators on:

- <u>methods, techniques and practices</u> for developing and implementing solutions and strategies for CIPR;
- system-of-systems framework of analysis and a holistic strategic context encompassing risk analysis and prioritization, risk mitigation and management, performance management, incident and crisis management, public-private partnerships, organizational, regulatory, legal and ethical issues, information sharing and communication;
- growing the <u>awareness about the responsibilities and roles</u> at the different organizations involved in the operation, management and regulation of critical infrastructures.



The focus

Experience-sharing and building of trust

Support learning and awareness-building

<u>Training package</u> <u>validated by a</u> <u>network of Operators</u>



Some key elements for achieving the objectives



Training focused on Operators' needs and functional requirements.

Training based on case studies 'validated' by Operators



The structure

L1 - 3-day basic training:

45' lectures on core topics;

Interactive classroom discussions on reading material and selected issues ;

Possibility for a final exam delivering a basic "certificate" or "qualification".

L2 - 5-day intermediate training:

Idem plus in-class exercises;

Possibility for a final exam delivering an intermediate "certificate" or "qualification".

L3 - Advanced training (5-day training plus coaching support plus final case studies presentation):

Structured collaborative projects on case studies;

Report writing and submission;

Report presentation and delivery of an advanced "certificate" or "qualification".



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The Modules

•Introduction of the Course on CIPR.

•Complex systems analysis, modelling and simulation.

Risk assessment and management.

 Risk assessment and management (strongly scenario based – blend of M2+M3).

•Incident response.

M1

M2

M3

M4

M5

M6

M7

•The Operator Security Plan.

•CI operators interface with third parties.



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The development process...





Results of the "focus group with Operators" meeting of the 26th of February 2015

- Design of the structure of the Course (modules);
- Operators to provide narrative, data and scenarios to build Case Studies;
- Operators to send their Employees to the pilot course (to be held @JRC in 2015).







Next steps...

- Involve Operators;
- Identify Lecturers;
- Finalize training package;
- Run the pilot training course

